

Employment Opportunity

Position Title: Youth Housing Support Worker	Position Number: 2022-01
Department: Homelessness Prevention and Shelter Services Location: Lighthouse	Days/Hours of Work: 12 Hour Day 7am to 7pm 12 Hour Night 7pm to 7am
Compensation: \$24.50/per hour	Available Positions: Casual/Part-time/Full-time Union: Exempt
Start Date: As soon as possible	Posting Period: Until filled

ABOUT BEACON:

Beacon Community Services is a well-established local charity operating in the Greater Victoria area for over 45 years. We are an award –winning and accredited organization that helps people and improves lives through a range of community programs and services than span every phase of people’s lives. We serve Southern Vancouver Island and the outer Gulf Islands with a team around 200 staff and 600 volunteers. We offer a competitive salary, comprehensive benefits package, and a rewarding, stimulating work environment.

Reporting to the Manager of Lighthouse, the Lighthouse Youth Housing Support Worker joins a multi-faceted team working in accordance with the mission, vision and values of Beacon Community Services that make a difference in people’s lives every day. The Beacon Community Services, Lighthouse is staffed 24/7 and supports youth in The Lighthouse supportive transitional housing program to stabilize and continue their growth. Lighthouse Housing Support Workers use their skills to create a safe, welcoming a calm environment for those who access and participate in the Lighthouse program. Join our team of dedicated Youth Housing Support Workers and make a difference to young people in your community.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Support all daily operations of The Lighthouse.
- Create and maintain professional relationships with the youth, community, and all stakeholders.
- Be familiar with, build and maintain positive relationships with appropriate community resources.
- Be a first response to crisis intervention as required
- Collaborate with the management team to develop programming appropriate for the youth development leading self-sufficiency.
- Perform other relevant job duties as assigned

QUALIFICATIONS:

- Minimum 2 years’ experience working with homelessness and marginalized groups of individuals in a direct support role.
- Extensive knowledge of local community organizations and resources.
- Understanding of issues related to mental health needs and addictions.
- Excellent verbal and written communication skills.
- First Aid
- Food Safety
- Naloxone training
- WHMIS (to be maintained annually)
- Valid Class 5 driver’s license preferred

KNOWLEDGE, SKILLS AND ABILITIES:

- Excellent interpersonal skills
- Ability to problem solve, work independently as well as part of a team.
- Positive and professional attitude
- Ability to use sound judgement while working in demanding conditions and circumstances

ADDITIONAL INFORMATION:

Beacon Community Services serves vulnerable populations including seniors, people with disabilities and children. Protecting these people and our teams on whom they rely is critical to us. Accordingly:

- All successful applicants must consent to a Solicitor General's Criminal Record Check.
 - All successful applicants must present proof of COVID-19 vaccination as a condition of hire and ongoing employment. Should you have an official vaccination exemption, kindly advise us during your job application process, so we may discuss possible accommodation options.
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APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position number **2022-01**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.