

Employment Opportunity

Position Title: Social Worker	Position Number: 2022- 41
Department: Licensed Dementia Housing Location: Brentwood House	Hours of Work: 7.5 hours 1 Day/week
Compensation: Commensurate with qualifications & experience	Status: Casual contract Union: Non- Union
Start Date: As soon as possible	Posting Period: Until Filled

ABOUT BEACON:

Beacon Community Services is a well-established local charity operating in the Greater Victoria area for over 45 years. We are an award –winning and accredited organization that helps people and improves lives through a range of community programs and services than span every phase of people’s lives. We serve Southern Vancouver Island and the outer Gulf Islands with a team around 260 staff and 600 volunteers. Our licensed dementia care homes are described as dementia care best practice and have been recognized with a BC Health Care Award of Merit. We offer a competitive salary, comprehensive benefits package, and a rewarding, stimulating work environment.

POSITION SUMMARY:

Reporting to the Director Long-term Care, the Social Worker is responsible for planning, developing and implementing services to meet the emotional and social needs of residents and their families. Consults with the Nursing Manager, RN and LPN and contributes to the development of individualized care plans that maintain dignity and respect for residents’ rights. The Social Worker supports a Social Model of individualized care in collaborating with resident, family, and a multi-disciplinary team in an environment that encourages resident and staff participation, and promotes independence.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Assessments of residents of Licensed Dementia Housing for capability/consent to admission
- Responding to allegations of abuse and neglect
- Advocating for the resident’s rights to improve care
- Mediating concerns that may arise between the resident and family or team
- Recommendations to resident care plans, encouraging and assisting Nursing staff
- Data entry in to RAI MDS 2.0 related to resident assessment and care planning
- Pointclickcare updates and record keeping.

QUALIFICATIONS:

- Education, Training and Experience B.S.W. or recognized equivalent from an accredited school of Social Work.
- Current full registration with the BC College of Social Workers .
- Social work experience in an extended care or geriatric setting preferred.
- The Social Worker adheres to the BC Board of Registration for Social Workers code of Ethics and the Canadian Association of Social Workers Standards of Practice.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to work under minimal supervision.
 - Ability to communicate effectively both verbally and in writing.
 - Excellent interpersonal and conflict resolution skills.
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- Ability to organize and prioritize workload.
 - Ability to recognize needs and develop appropriate resources to meet social/emotional needs.
 - Ability to empathize with elderly, emotionally, cognitively and/or physically handicapped persons.
 - Maturity and dependability required to gain resident, families and staff confidence.
 - Ability to deal with confidential matters in a professional manner.
 - Ability to manage stress effectively.
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ADDITIONAL INFORMATION:

Beacon Community Services serves vulnerable populations including seniors, people with disabilities and children. Protecting these people and our teams on whom they rely is critical to us. Accordingly:

- All successful applicants must consent to a Solicitor General's Criminal Record Check.
 - All successful applicants must present proof of COVID-19 vaccination as a condition of hire and ongoing employment. Should you have an official vaccination exemption, kindly advise us during your job application process, so we may discuss possible accommodation options.
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APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position number **2022- 41**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.