



Employment Opportunity

Position Title: Early Childhood Educator	Position Number: 2022- 21
Department: Child, Youth and Family Services Location: TEAM II Child Care	Days/Hours of Work: Monday to Friday 8:30am – 5:00 pm
Compensation: \$21.48/hr	Status: Regular/ Full-Time Union: Exempt
Start Date: As soon as possible	Posting Period: Until filled

ABOUT BEACON:

Beacon Community Services is a well-established local charity operating in the Greater Victoria area for over 45 years. We are an award –winning and accredited organization that helps people and improves lives through a range of community programs and services than span every phase of people’s lives. We serve Southern Vancouver Island and the outer Gulf Islands with a team around 270 staff and 600 volunteers. We offer a competitive salary, comprehensive benefits package, and a rewarding, stimulating work environment.

POSITION SUMMARY:

Our Teen Education and Motherhood (TEAM) program is offered in partnership with School District 63 with two locations; Stelly’s Secondary and the Individual Learning Center. Reporting to the Facility Site Supervisor, the Early Childhood Educator joins a caring and compassionate team that provides an engaged and safe environment for young children.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Provide quality child care and programming to children enrolled in the program
- Collaborate with the team to create and maintain an inclusive program and child care environment
- Provide a safe, inclusive and supportive environment while engaging both the children and families in the program
- Role model safe practices, caregiving and learning opportunities for parents
- Maintain the safety and well-being of all children and families enrolled in the program
- Use developmentally appropriate practice to plan, implement and evaluate a range of activities
- Provide parents with regular updates on the program and their child’s/children’s progress and development using a variety of communication mediums
- Assist children in a manner that supports their on-going success
- Prepare and/or serve nutritionally valuable foods for the children following Food Safe standards and guidelines
- Adhere to BC Child Care Regulations and School Legislation
- Report any concerns to the Site Supervisor
- Attend to daily housekeeping and maintain high standards of cleanliness and hygiene in the center

QUALIFICATIONS:

- ECE certificate
- A valid ECE or ITE, BC license to practice
- A minimum of one year working with children and families within child care settings

- Valid First Aid certificate, as outlined by Child Care Regulations (to be renewed upon expiry).
- Valid Food Safe certificate (to be renewed every 3 years)
- Minimum of 40 professional development hours every 5 years; as outlined by license to practice standards
- WHMIS certification

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to communicate effectively both verbally and in writing
- An energetic, nurturing and sensitive attitude that encourages development
- Ability to work individually and as a member of a team
- Ability to maintain professional composure and attitude, even in high stress situations
- A demeanor that creates safe, trusting relationships with children and their families
- Awareness of and commitment to follow the TEAM program's philosophies and policies, while also being aware of families' philosophies to provide inclusive, safe and culturally aware programming and care
- Ability to effectively use a computer and electronic devices

ADDITIONAL INFORMATION:

Beacon Community Services serves vulnerable populations including seniors, people with disabilities and children. Protecting these people and our teams on whom they rely is critical to us. Accordingly:

- All successful applicants must consent to a Solicitor General's Criminal Record Check.
 - All successful applicants must present proof of COVID-19 vaccination as a condition of hire and ongoing employment. Should you have an official vaccination exemption, kindly advise us during your job application process, so we may discuss possible accommodation options.
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APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position number **2022- 21**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.

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