

Employment Opportunity

Position Title: Homelessness Prevention Outreach Worker	Position Number: 2022- 34
Department: Homelessness Prevention & Shelter Services Location: 1450 Elford St	Days/Hours of Work: Monday to Friday 9am to 5pm. 37.5 hrs/wk
Compensation: \$26 Under review	Status: Full-time regular Union: Non-Union
Start Date: As soon as possible	Posting Period: Until filled

ABOUT BEACON:

Beacon Community Services is a well-established local charity operating in the Greater Victoria area for over 45 years. We are an award –winning and accredited organization that helps people and improves lives through a range of community programs and services than span every phase of people’s lives. We serve Southern Vancouver Island and the outer Gulf Islands with a team around 260 staff and 600 volunteers. We offer a competitive salary, comprehensive benefits package, and a rewarding, stimulating work environment.

JOB SUMMARY:

We are an award-winning and Accredited not-for-profit that helps people and improves lives through a range of programs and services, including providing homelessness prevention and shelter services. We offer a competitive salary, and a rewarding, stimulating work environment.

Reporting to the Manager of Homelessness Prevention Program, the Homelessness Prevention Worker joins a multi-faceted team working in accordance with the mission, vision and values of Beacon Community Services that make a difference in people’s lives every day. The Homelessness Prevention Worker position connects with those recently released from incarceration who are struggling with homelessness or are at risk of homelessness. The Homelessness Prevention Program assists clients in securing appropriate housing that meets their needs and provides ongoing support to ensure the client’s success in their housing.

DUTIES AND RESPONSIBILITIES:

- Assess clients needs and develop an individualized housing security plan
- Refer clients to relevant community and government resources and services
- Support clients in applying for financial supports and community or government services
- Assist clients in navigating interactions with landlords, neighbours and community service providers.
- Assist clients in creating healthy life choices and positive familiar relationships
- Build and maintain positive relationships with appropriate community resources
- Participate in community outreach and identify and connect with potential clients
- Provide complete case management services including file documentation and progress reports.
- Working closely with Federal and Provincial Corrections services.
- Perform other relevant job duties as assigned.

EDUCATION, EXPERIENCE AND REQUIREMENTS:

- Related Post Secondary Education.

- Minimum 2 years' experience working with homelessness and marginalized groups of individuals in a direct support role.
- Possess a Class 5 Driver's license
- Reliable transportation
- Naloxone training
- First Aid
- WHMIS (to be maintained annually)

KNOWLEDGE, SKILLS AND ABILITIES:

- Extensive knowledge of government and local service organizations and resources.
- Understanding of issues related to mental health, trauma and addictions.
- Excellent verbal and written communication, interpersonal and conflict resolution skills.
- An ability to respect all clients and treat them with dignity while maintaining professional boundaries
- Ability to problem solve, work independently as well as part of a team.
- Ability to maintain professionalism and optimism

Ability to use sound judgement while working in demanding conditions and circumstances

ADDITIONAL INFORMATION:

Beacon Community Services serves vulnerable populations including seniors, people with disabilities and children. Protecting these people and our teams on whom they rely is critical to us. Accordingly:

- All successful applicants must consent to a Solicitor General's Criminal Record Check.
 - All successful applicants must present proof of COVID-19 vaccination as a condition of hire and ongoing employment. Should you have an official vaccination exemption, kindly advise us during your job application process, so we may discuss possible accommodation options.
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APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position number **2022- 34**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.