



Employment Opportunity

Position Title: Licensed Practical Nurse (LPN)	Position Number: 2022- 13
Department: Licensed Dementia Housing Worksite: Sluggett House, Brentwood Bay, BC	Days/Hours of Work: 4 nights a week (Thurs, Fri, Sat & Sun), 11pm-7am Status: Regular, Part-Time
Remuneration: Start Date: As soon as possible	Posting Period: Until Filled Union: Exempt

JOB SUMMARY:

Do you have a passion for residential care nursing with a focus on dementia care? Do you enjoy developing close and long term relationships with your clients? Our Brentwood House and Sluggett House are state-of-the-art residential dementia care settings located in Brentwood Bay that provide a wonderful home environment for seniors in need of specialized dementia care twenty-four hours a day.

Beacon Community Services is an award-winning and accredited not-for-profit organization that helps people and improves lives through a range of program and services in greater Victoria and the outer Gulf Islands. Our Licensed Practical Nurses at these locations utilize a high level of critical thinking and nursing experience to support the delivery of compassionate, efficient, and quality care in a multidisciplinary team committed to supporting residents to maintain the highest quality of life possible. The LPN performs all duties within full scope of practice related to resident care and directly supervises RCAs, assisting with their training, evaluation and performance management.

DUTIES AND RESPONSIBILITIES:

(Duties and responsibilities may vary depending on shift rotation)

- Complete paperwork related to Resident Care Conferences
- Facilitate admission process
- Complete work concerning resident vitals
- Delegate tasks on a daily basis
- Collaborate with internal housing team to develop, implement and update individual care plans in alignment with physician orders and Acute Care
- Communicate with families to coordinate supplies and resident needs
- Provide personal care and assistance with activities of daily living

- Oversee orientation and training of new employees and practicum students
- Provide supervision and support to RCAs by providing information on client care plans and guidance on addressing concerns
- Respond to client, family, or RCA feedback making appropriate recommendations or taking action if necessary
- Maintain pertinent documentation, including computer records
- Maintain up-to-date knowledge of relevant policies and procedures with an emphasis on safety
- Support our safety culture by investigating, recording and reporting incidents, accidents and near misses, and implementing corrective actions as appropriate
- Housekeeping tasks as required
- Perform other related duties as assigned

QUALIFICATIONS:

- Full scope LPN Diploma
- Registration with BC College of Nurses and Midwives as a practicing LPN registrant
- A minimum of 1 year experience working in a residential care setting
- First Aid with CPR Certificate
- FOODSAFE Certificate
- WHMIS Certificate
- Supervisory and Dementia Care experience preferred
- Access to a computer and access to the internet

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to effectively communicate both verbally and in writing
- Ability to multi-task and problem solve in a fast-paced environment
- Ability to establish and maintain positive working relationships and participate effectively as a team member
- Ability to guide and mentor RCA in the delivery of quality care
- Able to effectively use a computer and electronic devices

ADDITIONAL INFORMATION:

Beacon Community Services serves vulnerable populations including seniors, people with disabilities and children. Protecting these people and our teams on whom they rely is critical to us. Accordingly:

- All successful applicants must consent to a Solicitor General's Criminal Record Check.

- All successful applicants must present proof of COVID-19 vaccination as a condition of hire and ongoing employment. Should you have an official vaccination exemption, kindly advise us during your job application process, so we may discuss possible accommodation options.
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APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position number **2022-13**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.