

Employment Opportunity

Position Title: Resident Care Attendant	Position Number: 2021-077
Department: Licensed Dementia Housing Location: Brentwood House & Sluggett House (Brentwood Bay, BC)	Hours of Work: 7.5 hours per shift, various shifts available. Hours worked may differ temporarily due to COVID-19 Status: Casual
Remuneration: \$25.40 per hour, plus 8.6% in lieu of benefits benefit package	Posting Period: Until filled
Start Date: As soon as possible	Union: Exempt

JOB SUMMARY:

Beacon Community Services is a well-established local charity operating in the Greater Victoria area for over 45 years. We are an award-winning and accredited organization that helps people and improves lives through a range of community programs and services that span every phase of people's lives. We serve Southern Vancouver Island and the outer Gulf Islands with a team of around 200 staff and 600 volunteers. Our licensed dementia care homes are described as dementia care best practice and have been recognized with a BC Health Care Award of Merit. We offer a competitive salary, comprehensive benefits package, and a rewarding, stimulating work environment.

Brentwood House and Sluggett House are state-of-the-art licensed residential dementia care homes located in Brentwood Bay that provide a wonderful environment for seniors in need of specialized dementia care twenty-four hours a day. The RCA will join a multidisciplinary team committed to supporting residents to maintain the highest quality of life possible. The RCA supports resident engagement with a variety of established Activities of Daily Living programs that promote personal, psychosocial, physical and recreational independence.

DUTIES AND RESPONSIBILITIES:

- Assists and facilitates residents to independently complete personal care tasks and personal hygiene
- Supports residents in maintaining involvement in activities meaningful to the resident
- Promotes and facilitates appropriate relationships with families, friends and people living in the community that are consistent with the approved Resident Daily Living care plan
- Collaborates with other team members in adapting and adjusting programs and equipment to meet the physical, cognitive, and social needs

- Observes and reports, to the team, verbally and in writing, on the effectiveness of programs resident responses to the Resident Daily Living plan. Makes suggestions to the team for changes and new programs that may benefit the residents.
- Assists in the organization and facilitation of activities and ensures residents, families, and volunteers are informed of daily plans and encouraged to participate as appropriate
- Supports a clean and tidy environment by assisting in housekeeping tasks as required
- Assists residents with movements and exercises as specified in the Resident Daily Living plan
- Reports unsafe and/or hazardous conditions to the designated supervisor; and responds to emergencies according to policies and procedures
- Participates in resident planning meetings, continuing education, team and family conferences, and other meetings/committees as required
- Performs other related duties as required

QUALIFICATIONS:

- Graduation from a recognized Health Care Aide or Resident Care Attendant Program and Activity Assistant Program with related experience, or an equivalent combination of education, training and experience
- FOODSAFE Certificate
- First Aid with CPR Certificate
- WHMIS Certificate

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to communicate effectively both verbally and in writing
- Ability to organize work and operate related equipment
- Ability to use initiative and exercise judgement as required
- Ability to work in a manner that promotes dignity and joy
- Experience in dementia care
- Skilled in the use of computers, the internet and electronic devices

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number **2021-077**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.

ADDITIONAL INFORMATION:

- All successful applicants will provide a clear Police Criminal Record Check and a Solicitor General's Criminal Record Check.
- All successful applicants will provide a clear TB skin test or chest x-ray, proof of COVID-19 vaccination, and a physician's waiver stating they can carry out the duties of the position.

