

Position Title: RN Manager	Position Number: 2020-RN/PRH
Department: Long Term Care Work Site: Piercy Respite Hotel, 1454 Hillside Avenue, Victoria, BC Reports to: Director of Long Term Care at Beacon	Days/Hours of Work: 22.5 weekly Status: Part time Permanent Union: Exempt
Remuneration: Commiserate with experience	Start Date: Immediate Posting Period: Till mid Oct 2020

Imagine yourself providing high quality care to guests in a state-of-the-art hotel! Make it a reality and join our dynamic multidisciplinary team at the Piercy Respite Hotel!

The Piercy Respite Hotel offers a safe, secure and supportive environment for guests, while allowing their regular caregivers to have a period of rest and renewal. The dining room, enclosed garden, and fireside lounge provide a comfortable setting for social interaction. The RN Manager is part of a multidisciplinary team committed to supporting guests in maintaining the highest quality of life possible. Opportunities for continued education, career development and advancement are some of the many perks available to staff at Beacon Community Services (BCS).

BCS is an award-winning and accredited not-for-profit organization that helps people and improves lives through a range of program and services in greater Victoria and the outer Gulf Islands. Our Nursing staff utilize high-level critical thinking and medical experience to support the delivery of compassionate, efficient, and quality care.

DUTIES AND RESPONSIBILITIES:

In addition to performing all duties within the full scope of an RN practice relating to the care of residents, the position will be responsible for:

- Consideration of Client rights and quality of life ensuring the philosophy of care based on a Client-centered model within a framework of health promotion and self-management
- Protecting the privacy of clients and adhering to client and medical confidentiality policies
- Arranging for high quality service in all areas of service including Activities of Daily Living (ADL's), Medication administration monitoring, food intake and therapeutic diets, structured behavioural programs and psychosocial rehabilitation
- Developing supportive plans in consultation with the HCC Case Manager, client and/or client's representative and the provider
- Oversight and participation in a community bathing program

- Designated as the onsite responder for any first aid requirements when present
- Supports and leads a social model of care including a 'home-like' environment where clients maximize autonomy and independence within the agreed upon risk limits
- Providing an environment where clients can perform all tasks of daily living until there is a demonstrated need for support, and ensuring maximum freedom of movement so long as they are safe and not impacting the safety and freedom of others
- Assigning all aspects of care to LPNs and Registered Care Aide's (RCA's) as required
- Development of Client care plans that are based on the Health Authority's (HCC Case Manager's) care plan
- Collaborating with the team to review and revise all Service Plans
- Liaising with Pharmacist for safe medication reconciliation and delivery
- Responsible for hiring, managing and training of all care staff
- Providing orientation and training of new employees to Beacon Community Services and all aspects of their jobs and care giving at The Piercy Respite Hotel.
- Communicating with families to coordinate supplies and Guest needs
- Closely liaising with Island Health Piercy Respite Hotel Manager
- Plans, develops and implements Quality Care Improvement initiatives utilizing quality care indicators and meets Accreditation Canada standards.
- Working as part of the Long Term Care Management team at Beacon Community Services
- Other duties as required

QUALIFICATIONS:

- Registered Nurse with current BC College registration
- First Aid with CPR Certificate
- FOODSAFE Certificate
- WHMIS Certificate
- TB Screening Complete
- Experience with Dementia Care
- Able to effectively use a computer and electronic devices

KNOWLEDGE, SKILLS AND ABILITIES:

- Management skills
- Strong written and oral communication skills
- Ability to work under pressure and multitask while maintaining a gentle and caring composure
- Ability to work individually and in a team environment
- Ability to develop and maintain positive working relationships
- Experience working in a Long Term care setting

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number 2020-RN/PRH. Please note only those applicants who are selected to continue in the recruitment process will be contacted. Please indicate in your application whether you would be interested in working with BCS Home Support as well.