



## Employment Opportunity

<b>Position Title:</b> Resident Care Attendant	<b>Position Number:</b> 2020-079
<b>Department:</b> Licensed Dementia Housing <b>Location:</b> Slugget House	<b>Hours of Work:</b> 4 on, 3 off, OVERNIGHT (11pm – 7am) <b>Status:</b> Temporary, Full time – COVID
<b>Remuneration:</b> \$24.87 per hour	<b>Posting Period:</b> Open until filled
<b>Start Date:</b> As soon as filled.	<b>Union:</b> Exempt

### JOB SUMMARY:

We're an award-winning and accredited not-for-profit that helps people and improves lives through a range of programs and services, including being Island Health Authority's sole provider of home support care in Greater Victoria and the outer Gulf Islands. We offer a competitive salary and a rewarding, stimulating work environment.

Our Sluggett House is a state-of-the-art residential dementia care setting located in Brentwood Bay that provide a wonderful environment for seniors in need of specialized dementia care twenty-four hours a day. The RCA will join a multidisciplinary team committed to supporting residents to maintain the highest quality of life possible. The RCA supports resident engagement with a variety of established Activities of Daily Living programs that promote personal, psychosocial, physical and recreational independence.

### DUTIES AND RESPONSIBILITIES:

- Overnight awake shift at Slugget House.
- Completes all night shift routine duties as directed by Manager /LPN Supervisor nightly, weekly, and monthly
- Works as a collaborative member of a multidisciplinary team
- Assists Nurse either at Sluggett House
- Assists with overnight visual safety checks of all residents
- Provides direct 1:1 care as directed
- Assists and facilitates residents to independently complete personal care tasks and personal hygiene
- Collaborates with other team members in adapting and adjusting equipment to meet the physical, cognitive, and social needs

- Observes and reports, to the team, verbally and using Point of care. Makes suggestions to the team for changes that may benefit the residents
- Supports a clean and tidy environment by assisting in housekeeping and infection control tasks as required
- Reports unsafe and/or hazardous conditions to the designated supervisor; and responds to emergencies according to policies and procedures
- Participates in resident planning meetings, continuing education, team and family conferences, and other meetings/committees as required □ Performs other related duties as required

### QUALIFICATIONS:

- Graduation from a recognized Health Care Aide or Resident Care Attendant Program and Activity Assistant Program with related experience, or an equivalent combination of education, training and experience
- FOODSAFE Certificate
- First Aid with CPR Certificate
- WHMIS Certificate

### KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to communicate effectively both verbally and in writing
- Ability to organize work and operate related equipment
- Ability to use initiative and exercise judgement as required
- Experience with Point of Care
- Experience in dementia care
- Ability to work in a manner that promotes dignity and joy
- Skilled in the use of computers, the internet and electronic devices

#### **WE LIVE SAFETY!**

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

### APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number **2020-079**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.

**ADDITIONAL INFORMATION:**

- All successful applicants will provide a clear Police Criminal Record Check and a Solicitor General's Criminal Record Check.
- All successful applicants will provide a clear TB skin test or chest x-ray and a physician's waiver stating they can carry out the duties of the position.