



Employment Opportunity

Position Title: Early Childhood Educator	Position Number: 2020-051
Department: Child, Youth, and Family Services Location: 1649 Mt. Newton Cross Rd	Days/Hours of Work: Shifts are on call Monday – Friday (Varied hours of work).
Compensation: \$19.00 per hour + \$2.00 per hour enhancement, plus 8.6% in lieu of benefits	Posting Period: Ongoing
Start Date: Summer 2020	Status: Casual Union: Exempt

JOB SUMMARY:

We are an award-winning and accredited not-for-profit that helps people and improves lives through a range of programs and services, including providing extensive Child, Youth, Family, and Counselling Services. We offer a competitive salary, comprehensive benefits package, and a rewarding, stimulating work environment.

The Beacon Community Services Teen Education and Motherhood (TEAM) program is offered in partnership with School District 63 with two locations: Stelly's Secondary and the Individual Learning Centre. These programs provide quality child care for young parents who are attending school and to community families. The Early Childhood Educator is a fundamental role in providing these services.

DUTIES AND RESPONSIBILITIES:

- Provide quality child care and programming to children enrolled in the program
- Follow guidance received from the Assistant Manager or Supervisor of the TEAM programs
- Demonstrate team work to create and maintain an inclusive program and child care environment
- Provide a safe, accepting and supportive environment while engaging both the children and families in the program
- Role model safe practices, caregiving and learning opportunities for parents
- Maintain the safety and well-being of all children and families enrolled in the program
- Use developmentally appropriate practice to plan, implement and evaluate a range of activities
- Provide parents with current updates on the program and their children's progress/development; using a variety of communication mediums
- Assist children in a manner that support their on-going success
- Provide nutritionally valuable foods for the children following Food Safe standards and guidelines

- Be aware of and follow the TEAM program's philosophies and policies, while also being aware of families' philosophies to provide inclusive, safe and culturally aware programming and care
- Adhere to BC Child Care Regulations and School Legislation
- Be aware of and strive to maintain the policies and procedures created and implemented by Beacon Community Services
- Report any concerns to the Assistant Manager or Supervisor of the TEAM programs
- Attend to daily housekeeping of the centre

QUALIFICATIONS/REQUIREMENTS:

- ECE certificate or working towards
- A valid assistant, ECE or ITE, BC license to practice
- Valid First Aid certificate, as outlined by Child Care Regulations (to be renewed upon expiry).
- Valid Food Safe certificate (to be renewed every 3 years)
- Minimum of 40 professional development hours every 5 years; as outlined by license to practice standards
- WHMIS certification
- A clear Solicitor General and RCMP Criminal Record Check
- Able to effectively use a computer and electronic devices
- Access to a computer and access to the internet

KNOWLEDGE/SKILLS:

- Previous experience working with children, families and working within child care settings
- Ability to communicate effectively both verbally and in writing
- An energetic, nurturing and sensitive attitude that encourages development
- Ability to work individually and as a member of a team
- Ability to maintain professional composure and attitude, even in high stress situations
- A demeanor that creates safe, trusting relationships with clients

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number **2020-051**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.