

Position Title: Registered Nurse (RN)	Position Number: 2020-035
Department: Licensed Dementia Housing Worksite: Brentwood and Sluggett House, Brentwood Bay, BC	Days/Hours of Work: Variable Status: Casual
Remuneration: Commensurate with Experience Start Date: Available Immediately	Posting Period: Until Filled Union: Exempt

JOB SUMMARY:

Reporting to the Nursing Manager, the RN is responsible for quality nursing care at the Licensed Dementia Houses. The RN performs assessments and, in conjunction with the LPN and Nursing Manager, assists in developing and coordinating the implementation of individualized care plans and maintains dignity and respect for residents' rights. The RN will support a social model of individualized care in collaborating with resident, family, and a multi-disciplinary team. The RN operates within an environment that encourages resident and staff participation and promotes independence.

The RN operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice, as outlined by the British Columbia College of Nursing Professionals. The RN will also operate according to Beacon Community Services' policies, standards, and site-specific protocols.

DUTIES AND RESPONSIBILITIES:

1. Collaborates, oversees, and reviews residents' nursing care at the Licensed Dementia Houses, initial and ongoing assessments, including actual and potential strengths and limitations of cognitive, physiological, psychological, socio-cultural, and spiritual needs.
2. Oversees and helps full scope LPN's develop and monitor each resident's individualized care plan using RAI MDS 2.0 data, and admission and Initial Care Conference data. Explains plan of care to residents and their families.
3. Reviews, documents and updates all relevant information related to resident care and procedures to achieve resident safety and comfort.
4. Develops RN and LPN nursing procedures as necessary.
5. Participates in admissions, discharges, and transfers of residents according to site operating policies and procedures.
6. Encourages, educates and supports LPN/ and care staff. Provides input into care staff/LPN performance and evaluations.
7. Assists in the orientation and continuing education of new staff, students and other members of the Health Care Team.
8. Participates in the continuous quality improvement and program evaluation activities, education sessions, team conferences, meetings and committees.
9. Liaises with Residential Case Manager, Geriatric Specialty Services, Pharmacists, Nurse Practitioners, Physicians and Families.
10. Demonstrates evidence based practice to meet the needs of the resident/client. Monitors and documents relevant observations, assessments and interventions including resident and family teaching and evaluation of care.

11. Uses designated protocols to ensure that unusual or serious incidents are managed and reported in a timely fashion.
12. Assists with staffing coordination
13. Assists and plans care conferences and Medication reviews
14. Provides backup for the Nursing Manager as required.
15. Performs other related duties as required.

QUALIFICATIONS:

- RN Certification
- Current Registration BCCNP
- Experience in geriatrics and dementia care
- Proficient in RAI MDS 2.0
- Current First Aid including CPR
- WHMIS Certification (to be renewed annually)
- Clear Police Criminal Record Check
- Clear Solicitor General Criminal Record Check

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multi-disciplinary team and the public
- Ability to deal with others effectively
- Ability to organize work and implement a plan of care
- Knowledge and competencies to work at full scope of practice
- Basic computer skill competency
- Ability to operate related equipment
- Physical ability to carry out the duties of the position

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number **2020-035**. Please note only those applicants who are selected to continue in the recruitment process will be contacted.

ADDITIONAL INFORMATION:

- All successful applicants will provide a clear Police Criminal Record Check and a Solicitor General's Criminal Record Check.
- All successful applicants will provide a clear TB skin test or chest x-ray and a physician's waiver stating they can carry out the duties of the position.