Employment Opportunity

<table>
<thead>
<tr>
<th>Position Title: Licensed Practical Nurse</th>
<th>Position Number: 2020-LPN/PRH</th>
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<tbody>
<tr>
<td>Department: Long-Term Care</td>
<td>Days/Hours of Work: Days/evenings and preference to applicants with night availability</td>
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<td>Location: Piercy Respite Hotel</td>
<td>Posting Period: Ongoing</td>
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<td>Remuneration: BCNU Wage Grid</td>
<td>Start Date: As soon as possible</td>
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<td>Status: Casual</td>
<td>Union: BCNU</td>
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JOB SUMMARY:
We’re an award-winning and accredited not-for-profit that helps people and improves lives through a range of programs and services. We offer a competitive salary and a rewarding, stimulating work environment.

Our Piercy Respite Hotel offers a safe and secure home-like environment for guests enabling their regular caregivers a period of rest and renewal. Operating 24 hours per day, 7 days per week, the hotel offers 12 private rooms, the opportunity for social interaction in the dining room/lounge and enclosed garden, and a wide variety of supportive and interactive activities.

The Licensed Practical Nurse (LPN) is part of a multidisciplinary team committed to supporting guests in maintaining the highest quality of life possible. Our LPNs use high-level critical thinking and nursing experience to support the delivery of compassionate, efficient, and quality care.

DUTIES AND RESPONSIBILITIES:
In addition to performing all duties within the full scope of LPN practice relating to the care of residents, the position will be responsible for:

- Consideration of Client rights and quality of life ensuring the philosophy of care based on a Client-centered model within a framework of health promotion and self-management
- Protecting the privacy of clients and adhering to client and medical confidentiality policies
- Arranging for high quality service in all areas of service including Activities of Daily Living (ADL’s), Medication administration monitoring, food intake and therapeutic diets, structured behavioural programs and psychosocial support
- Developing supportive plans in consultation with the client and/or client’s representative and the provider
- Oversight and participation in a community bathing program
- Designated as the onsite responder for any first aid requirements
- Supports and leads a social model of care including a ‘home-like’ environment where clients’ maximize autonomy and independence within the agreed upon risk limits
• Providing an environment where clients can perform all tasks of daily living until there is a demonstrated need for support, and ensuring maximum freedom of movement so long as they are safe and not impacting the safety and freedom of others
• Assigning tasks to Registered Care Aide’s (RCA’s) as required
• Collaborating with team to review and revise all Service Plans
• Providing orientation and training of new employees
• Communicating with families to coordinate supplies and Guest needs
• Collaborating with other Beacon Community Services Housing Sites
• Communicating with external agencies in order to coordinate care

QUALIFICATIONS:
• Full scope LPN Diploma
• CLPNBC Registration
• First Aid with CPR Certificate
• FOODSAFE Certificate
• WHMIS Certificate
• Completed TB Screening and immunizations
• Able to effectively use a computer and electronic devises

KNOWLEDGE, SKILLS AND ABILITIES:
• Strong written and oral communication skills
• Ability to work under pressure and multitask while maintaining a gentle and caring composure
• Ability to work individually and in a team environment
• Ability to develop and maintain positive working relationships
• Experience working in a residential care setting

WE LIVE SAFETY!
The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and it is essential to this position. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:
All interested applicants can Apply Now! quoting the position vacancy number 2020-LPN/PRH. Please note only those applicants who are selected to continue in the recruitment process will be contacted.