



Employment Opportunity

Position Title: Licensed Practical Nurse	Position Number: 2019-LPN/PRH
Department: Long-Term Care Location: Piercy Respite Hotel	Days/Hours of Work: Days/evenings and preference to applicants with night availability
Remuneration: BCNU Wage Grid	Posting Period: Ongoing
Start Date: As soon as possible	Status: Casual Union: BCNU

JOB SUMMARY:

We're an award-winning and accredited not-for-profit that helps people and improves lives through a range of programs and services. We offer a competitive salary and a rewarding, stimulating work environment.

Our Piercy Respite Hotel offers a safe and secure home-like environment for guests enabling their regular caregivers a period of rest and renewal. Operating 24 hours per day, 7 days per week, the hotel offers 12 private rooms, the opportunity for social interaction in the dining room/lounge and enclosed garden, and a wide variety of supportive and interactive activities.

The Licensed Practical Nurse (LPN) is part of a multidisciplinary team committed to supporting guests in maintaining the highest quality of life possible. Our LPNs use high-level critical thinking and nursing experience to support the delivery of compassionate, efficient, and quality care.

DUTIES AND RESPONSIBILITIES:

In addition to performing all duties within the full scope of LPN practice relating to the care of residents, the position will be responsible for:

- Consideration of Client rights and quality of life ensuring the philosophy of care based on a Client-centered model within a framework of health promotion and self-management
- Protecting the privacy of clients and adhering to client and medical confidentiality policies
- Arranging for high quality service in all areas of service including Activities of Daily Living (ADL's), Medication administration monitoring, food intake and therapeutic diets, structured behavioural programs and psychosocial support
- Developing supportive plans in consultation with the client and/or client's representative and the provider
- Oversight and participation in a community bathing program
- Designated as the onsite responder for any first aid requirements
- Supports and leads a social model of care including a 'home-like' environment where clients' maximize autonomy and independence within the agreed upon risk limits

- Providing an environment where clients can perform all tasks of daily living until there is a demonstrated need for support, and ensuring maximum freedom of movement so long as they are safe and not impacting the safety and freedom of others
- Assigning tasks to Registered Care Aide's (RCA's) as required
- Collaborating with team to review and revise all Service Plans
- Providing orientation and training of new employees
- Communicating with families to coordinate supplies and Guest needs
- Collaborating with other Beacon Community Services Housing Sites
- Communicating with external agencies in order to coordinate care

QUALIFICATIONS:

- Full scope LPN Diploma
- CLPNBC Registration
- First Aid with CPR Certificate
- FOODSAFE Certificate
- WHMIS Certificate
- Completed TB Screening and immunizations
- Able to effectively use a computer and electronic devices

KNOWLEDGE, SKILLS AND ABILITIES:

- Strong written and oral communication skills
- Ability to work under pressure and multitask while maintaining a gentle and caring composure
- Ability to work individually and in a team environment
- Ability to develop and maintain positive working relationships
- Experience working in a residential care setting

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number 2019-LPN/PRH. Please note only those applicants who are selected to continue in the recruitment process will be contacted.