

| | |
|---|--|
| Position Title: LPN – Quality Assurance | Position Number: 2019-112 |
| Department: Licensed Dementia Housing Worksite: Brentwood and Sluggett House, Brentwood Bay, BC | Days/Hours of Work: Sunday to Wednesday 8:30am – 4:30pm (days/times flexible) Status: Regular, Part-Time |
| Remuneration: \$30.56 per hour Start Date: As soon as possible | Posting Period: Until Filled Union: Exempt |

JOB SUMMARY:

Do you have a passion for residential care nursing with a focus on dementia care? Do you enjoy developing close and long term relationships with your clients? Our Brentwood House and Sluggett House are state-of-the-art residential dementia care settings located in Brentwood Bay that provide a wonderful home environment for seniors in need of specialized dementia care twenty-four hours a day.

Beacon Community Services is an award-winning and accredited not-for-profit organization that helps people and improves lives through a range of program and services in greater Victoria and the outer Gulf Islands. Our Licensed Practical Nurses at these locations utilize a high level of critical thinking and nursing experience to support the delivery of compassionate, efficient, and quality care in a multidisciplinary team committed to supporting residents to maintain the highest quality of life possible. The LPN performs all duties within full scope of practice related to resident care and directly supervises RCAs/HCAs, assisting with their training, evaluation and performance management.

DUTIES AND RESPONSIBILITIES:

Performs all duties within LPN full scope practice related to resident care.

Please note: Duties and responsibilities may vary. The main focus of this position is to ensure that the LPNs, RN and Manager are supported to complete their expected duties timeously.

- Facilitate a smooth admission process – assist with resident screening on Pathways
- Ensure all assessments and Licensing required Care plans are completed
- Assist in completion of paperwork for RAI MDS 2.0 and review on Point-Click-Care
- Collaborate and provide education to team/resident and family to review and revise Care Plans
- Process physician orders
- Follow care plans and provide client care within a ‘social model’ of care
- Review incident reports internal and Licensing- complete investigations and report to Manager
- Assist in completion of Policy and Procedure updates in-line with Accreditation Canada Standards
- Liaise with Acute Care/Physicians/Maintenance/Manager
- Oversee orientation and training of new employees and practicum students

- Support Manager with Leadership and administrative function as directed
- Collaborate with other Beacon Community Services Housing Sites
- Support After Hours concerns as a part of the leadership team, on an on-call basis
- Availability to work at Full scope as LPN on any regular paid 8hr shift on a casual hourly paid basis
- Support, lead, and implement Quality Improvement Initiatives
- Perform other related duties as assigned

QUALIFICATIONS:

- Full scope LPN Diploma
- CLPNBC Registration
- First Aid with CPR Certificate
- FOODSAFE Certificate
- WHMIS Certificate
- Supervisory and Dementia Care experience preferred
- Proficient in RAI MDS 2.0 and Point Click Care
- Clear Police Criminal Record Check
- Clear Solicitor General's Criminal Record Check

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to effectively communicate both verbally and in writing
- Computer skills
- Ability to work under pressure and multitask while maintaining a gentle and caring composure
- Ability to work individually with initiative and in a team environment
- Ability to establish and maintain positive working relationships
- Experience working in a residential care setting

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number 2019-112. Please note only those applicants who are selected to continue in the recruitment process will be contacted.

ADDITIONAL INFORMATION:

- All successful applicants will provide a clear Police Criminal Record Check and a Solicitor General's Criminal Record Check.
- All successful applicants will provide a clear TB skin test or chest x-ray and a physician's waiver stating they can carry out the duties of the position.