



## Employment Opportunity

<b>Position Title:</b> Family Development Worker	<b>Position Number:</b> 2019-58
<b>Department:</b> Child, Youth & Family Services <b>Program:</b> Counselling Services <b>Work Site:</b> Sidney, BC	<b>Days/Hours of Work:</b> 37.5 hours per week, Monday – Friday <small>(Days/Hours of work are subject to change based on operational requirements and providing accessible service to clients)</small>
<b>Remuneration:</b> \$25.26 - \$26.81 per hour, plus benefits	<b>Posting Period:</b> May 29 – June 12, 2019
<b>Start Date:</b> As soon as possible	<b>Status:</b> Regular, Full-Time <b>Union:</b> BCGEU Stand Alone

### JOB SUMMARY:

We are an award-winning and Accredited not-for-profit that helps people and improves lives through a range of programs and services, including providing extensive Child, Youth, Family and Counselling Services. We offer a competitive salary, comprehensive benefits package and a rewarding, stimulating work environment.

Reporting to the Director of Children’s Programs & Counselling services the Family Development Worker (FDW) is responsible for supporting children, youth and their families to promote healthy social development and family relationships. Referrals are received from Ministry of Children and Families Child Protection team in support of either successful reunification of the family or assisting with preventative measures. The FDW aides the growth and well-being of the individual and/or family by addressing issues through one-on-one support, supervised visits, and/or family/group family development sessions; while engaging appropriate community resources as required. Service is client based and family focused and adheres to family systems best practices. Referrals are received from the Ministry of Children and Families only.

### DUTIES AND RESPONSIBILITIES:

- Assist individuals and their family in creating healthy life choices and positive familiar relationships through one to one and or group support. Children, youth ages 5-18 and their families are offered services specific to their presenting need such as awareness in life style choices, individual coping strategies, alternative parenting strategies, effective communication and basic home management.
- Attend to S/V & FDW in a manner keeping with MCF and BCS Best Practices & Ethical guidelines.
- Demonstrated ability to work independently or as part of a team.

- Assist children/youth and where appropriate their family in identifying their strengths and means of building them
- Aid children/youth & their family members in developing appropriate social interactions
- Ensure children/youth and their families are aware and connected to additional community resources for support
- Provide youth groups and parent support programs when called upon
- Be familiar with, build and maintain positive working relationship with clients, MCF Social Workers, Foster Parents, BCS Team Members and appropriate community resources.
- Attend weekly case management meetings
- Provide monthly program paperwork in a timely and articulate manner
- Be willing to transport children in care as required.
- Be familiar with Child Family and Community Services Act
- Be familiar with BCS Policies and Procedures especially those related to safety
- Perform other related duties as assigned

#### **QUALIFICATIONS/REQUIREMENTS:**

- Experience within the field of social work, with preference given to those who have demonstrated successful recognized social work or human development practices
- Degree commensurate and recognized within requirements of social work or child and youth care practices
- Minimum of two years demonstrated successful experience in working with children youth and families who are experiencing or have experienced challenges
- Current WHMIS Certificate
- Current First Aid Certificate
- Valid Driver's license and a reliable vehicle (transportation is required)
- A clear Solicitor General Criminal Record Check
- Must be able to work flexible hours in order to provide accessible service to clients

#### **KNOWLEDGE/SKILLS:**

- Sound knowledge of child youth and youth related issues and family systems therapy
- Knowledge of community resources
- Knowledge and demonstrated success in trauma based therapy approaches an asset
- Ability to communicate effectively both verbally and in writing
- Ability to work individually and as a member of a team
- Ability to maintain professional composure and attitude, even in high stress situations
- A demeanor that creates safe, trusting relationships with clients

**WE LIVE SAFETY!**

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

**APPLICATIONS:**

All interested applicants can [Apply Now!](#) quoting the position vacancy number 2019-58. Please note only those applicants who are selected to continue in the recruitment process will be contacted.