



EMPLOYMENT OPPORTUNITY FOR NON-DRIVERS

Position Title: Health Care Aide/Community Health Worker 2	Posting Number: 2019-CHW (ND)
Department: Home Support Location: Greater Victoria Area, Neighbourhood Clusters	Hours of Work: Varied hours between 7am-10pm
Remuneration: \$21.48 - \$23.49 per hour	Posting Period: Ongoing
Start Date: As soon as possible	Status: Casual Union: BCGEU

Please note: Island Health will become the employer for this position and its successful incumbent as of November 1, 2019. For more information, please refer to the following link: <https://beaconcs.ca/services-programs/health-care-home-support/home-support-program/>

JOB SUMMARY:

We are an award-winning and Accredited not-for-profit that helps people and improves lives through a range of programs and services, including being Island Health Authority's sole provider of home support care in Greater Victoria. We offer a competitive salary and a rewarding, stimulating work environment.

To help us deliver compassionate, efficient, and quality Home Support care, we're looking for energetic, positive Health Care Aides to join our Community Health Worker team.

As an essential role in the Home Support Team, this position may work in a neighbourhood cluster, or respite shift performing the following duties:

- Assist clients with activities of daily living such as feeding, lifts and transfers, bathing, skin care, oral hygiene, and toileting
- Plan, prepare and serve meals
- Perform delegated tasks as trained; such as catheter care, suppositories, applying non-sterile dressings and implementing and maintaining exercise and mobilization routines
- Administer pre-dosed medications to clients and provides medication reminders in accordance with established policy
- Observe clients and their environments and report unsafe conditions and behavioural, physical and/or cognitive changes to supervisor
- Complete and maintain related records and documentation; such as communication books, and client reports
- Perform housekeeping duties such as sweeping and mopping floors, vacuuming, dusting, washing dishes, and laundry

- May occasionally be required to accompany clients on outings such as appointments, shopping and leisure activities
- Work independently in the community, with little or no direct supervision in client homes providing care to clients with various abilities
- Adhere to Beacon Community Services policies and procedures at all times
- Perform other related duties as assigned

QUALIFICATIONS:

- Health Care Aide or Resident Care Attendant Certificate, Nursing education or equivalent education as determined by the BC Care Aide & CHW Registry
- A valid Registry Number from the BC Care Aide & CHW Registry (www.cachwr.bc.ca)
- Current First Aid Certification
- Current WHMIS Certification
- Current FOODSAFE or Food Handler's Certificate
- Access to a phone, computer and internet
- Able to effectively use a computer and electronic devices

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge and ability to operate mechanical lifts, following safe work procedures
- Knowledge and understanding of pre-handling screens for client care

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position 2019-CHW (ND). Please note only those applicants who are selected to continue in the recruitment process will be contacted.

ADDITIONAL INFORMATION:

- All successful applicants will provide a clear Police Criminal Record Check and a Solicitor General's Criminal Record Check.
- All successful applicants will provide a clear TB skin test or chest x-ray and a physician's waiver stating they can carry out the duties of the position.