

<b>Position Title:</b> Health Care Aide/Community Health Worker 2	<b>Posting Number:</b> 2019-CHW
<b>Department/Location:</b> Home Support, Greater Victoria Area	<b>Hours of Work:</b> Varied – Core hours 7am-10pm, 7 days per week.
<b>Remuneration:</b> \$21.48 – \$23.49 per hour	<b>Posting Period:</b> Ongoing
<b>Start Date:</b> As soon as possible	<b>Status:</b> Casual <b>Union:</b> BCGEU

***Please note:*** Island Health will become the employer for this position and its successful incumbent as of November 1, 2019. For more information, please refer to the following link: <https://beaconcs.ca/services-programs/health-care-home-support/home-support-program/>

#### **JOB SUMMARY:**

We are an award-winning and Accredited not-for-profit that helps people and improves lives through a range of programs and services, including being Island Health Authority's sole provider of home support care in Greater Victoria. We offer a competitive salary and a rewarding, stimulating work environment.

To help us deliver compassionate, efficient, and quality Home Support care, we're looking for energetic, positive Health Care Aides to join our Community Health Worker team.

#### **As an essential role in the Home Support Team this position will:**

- Assist clients with activities of daily living such as feeding, lifts and transfers, bathing, skin care, oral hygiene, and toileting
- Plan, prepare and serve meals
- Perform delegated tasks as trained; such as catheter care, suppositories, applying non-sterile dressings and implementing and maintaining exercise and mobilization routines
- Administer pre-dosed medications to clients and provides medication reminders in accordance with established policy
- Observe clients and their environments and report unsafe conditions and behavioural, physical and/or cognitive changes to supervisor
- Complete and maintain related records and documentation; such as communication books, and client reports
- Perform housekeeping duties such as sweeping and mopping floors, vacuuming, dusting, washing dishes, and laundry
- May occasionally be required to accompany clients on outings such as appointments, shopping and leisure activities

- Work independently in the community, with little or no direct supervision in client homes providing care to clients with various abilities
- Adhere to Beacon Community Services policies and procedures at all times
- Perform other related duties as assigned

#### **QUALIFICATIONS:**

- Health Care Aide or Resident Care Attendant Certificate, Nursing education or equivalent education as determined by the BC Care Aide & CHW Registry
- A valid Registry Number from the BC Care Aide & CHW Registry ([www.cachwr.bc.ca](http://www.cachwr.bc.ca))
- Current First Aid Certification
- Current WHMIS Certification
- Current FOODSAFE or Food Handler's Certificate
- A valid driver's license and vehicle
- Access to a phone, computer and internet
- Able to effectively use a computer and electronic devices

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge and ability to operate mechanical lifts, following safe work procedures
- Knowledge and understanding of pre-handling screens for client care

#### **WE LIVE SAFETY!**

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

#### **APPLICATIONS:**

All interested applicants can [Apply Now!](#) quoting the position 2019-CHW. Please note only those applicants who are selected to continue in the recruitment process will be contacted.

#### **ADDITIONAL INFORMATION:**

- All successful applicants will provide a clear Police Criminal Record Check and a Solicitor General's Criminal Record Check.
- All successful applicants will provide a clear TB skin test or chest x-ray and a physician's waiver stating they can carry out the duties of the position.