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**Position Title:** Licensed Practical Nurse  
**Position Number:** 2018-LPN/PRH  
**Department:** Housing & Residential Care

**Reports to:** Respite Manager  
**Work Site:** Piercy Respite Hotel, 1454 Hillside Avenue, Victoria BC

**Days/Hours of Work:** Days/evenings and preference to applicants with night availability  
**Status:** Casual  
**Union:** BCNU  
**Remuneration:** BCNU Wage Grid  
**Start Date:** As soon as possible  
**Posting Period:** Ongoing

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**Beacon Community Services is currently searching for casual LPNs with evening, night and daytime availability to work with our Respite Care Team!**

Imagine yourself providing high quality care to guests in a state-of-the-art hotel! Make it a reality and join our dynamic multidisciplinary team at the Piercy Respite Hotel!

The Piercy Respite Hotel offers a safe, secure and supportive environment for guests, while allowing their regular caregivers to have a period of rest and renewal. The dining room, enclosed garden, and fireside lounge provide a comfortable setting for social interaction. The Licensed Practical Nurse (LPN) is part of a multidisciplinary team committed to supporting guests in maintaining the highest quality of life possible. Opportunities for continued education, career development and advancement are some of the many perks available to staff at Beacon Community Services (BCS).

BCS is an award-winning and accredited not-for-profit organization that helps people and improves lives through a range of program and services in greater Victoria and the outer Gulf Islands. Our LPN's utilize high-level critical thinking and nursing experience to support the delivery of compassionate, efficient, and quality care.

### **DUTIES AND RESPONSIBILITIES:**

In addition to performing all duties within the full scope of LPN practice relating to the care of residents, the position will be responsible for:

- Consideration of Client rights and quality of life ensuring the philosophy of care based on a Client-centered model within a framework of health promotion and self-management
- Protecting the privacy of clients and adhering to client and medical confidentiality policies
- Arranging for high quality service in all areas of service including Activities of Daily Living (ADL's), Medication administration monitoring, food intake and therapeutic diets, structured behavioural programs and psychosocial rehabilitation

- Developing supportive plans in consultation with the client and/or client's representative and the provider
- Oversight and participation in a community bathing program
- Designated as the onsite responder for any first aid requirements
- Supports and leads a social model of care including a 'home-like' environment where clients maximize autonomy and independence within the agreed upon risk limits
- Providing an environment where clients can perform all tasks of daily living until there is a demonstrated need for support, and ensuring maximum freedom of movement so long as they are safe and not impacting the safety and freedom of others
- Assigning tasks to Registered Care Aide's (RCA's) as required
- Development of Client care plans that are based on the Authority's care plan
- Collaborating with team to review and revise all Service Plans
- Providing orientation and training of new employees
- Communicating with families to coordinate supplies and Guest needs
- Collaborating with other Beacon Community Services Housing Sites

#### QUALIFICATIONS:

- Full scope LPN Diploma
- CLPNBC Registration
- First Aid with CPR Certificate
- FOODSAFE Certificate
- WHMIS Certificate
- TB Screening Complete
- Experience with Dementia Care
- Able to effectively use a computer and electronic devices

#### KNOWLEDGE, SKILLS AND ABILITIES:

- Strong written and oral communication skills
- Ability to work under pressure and multitask while maintaining a gentle and caring composure
- Ability to work individually and in a team environment
- Ability to develop and maintain positive working relationships
- Experience working in a residential care setting

#### **WE LIVE SAFETY!**

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

#### APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number 2018-LPN/PRH. Please note only those applicants who are selected to continue in the recruitment process will be contacted.