
Position Title: Licensed Practical Nurse
Position Number: 2018-LPN/LDH
Department: Licensed Dementia Housing
Worksite: Brentwood and Sluggett House
Remuneration: To commensurate with qualifications and experience

Days/Hours of Work: Varied
Status: Casual
Union: Exempt
Start Date: As soon as possible
Posting Period: Ongoing

Beacon Community Services is currently searching for casual LPNs with evening, night and daytime availability to work in our licensed Dementia Care Homes!

JOB SUMMARY:

Do you have a passion for residential care nursing with a focus on dementia care? Do you enjoy developing close and long term relationships with your clients? Our Brentwood House and Sluggett House are state-of-the-art residential dementia care settings located in Brentwood Bay that provide a wonderful home environment for seniors in need of specialized dementia care twenty-four hours a day.

Beacon Community Services is an award-winning and accredited not-for-profit organization that helps people and improves lives through a range of program and services in greater Victoria and the outer Gulf Islands. Our Licensed Practical Nurses at these locations utilize a high level of critical thinking and nursing experience to support the delivery of compassionate, efficient, and quality care in a multidisciplinary team committed to supporting residents to maintain the highest quality of life possible. The LPN performs all duties within full scope of practice related to resident care and directly supervises RCAs/HCAs, assisting with their training, evaluation and performance management.

DUTIES AND RESPONSIBILITIES:

(Duties and responsibilities may vary depending on shift rotation)

- Complete paperwork related to Resident Care Conferences
- Facilitate admission process
- Complete work concerning resident vitals
- Delegate tasks on a daily basis
- Collaborate with internal housing team to develop, implement and update individual care plans in alignment with physician orders and Acute Care
- Communicate with families to coordinate supplies and resident needs

- Provide personal care and assistance with activities of daily living
- Oversee orientation and training of new employees and practicum students
- Provide supervision and support to RCAs/HCAs by providing information on client care plans and guidance on addressing concerns
- Respond to client, family, or RCA/HCA feedback making appropriate recommendations or taking action if necessary
- Maintain pertinent documentation, including computer records
- Maintain up-to-date knowledge of relevant policies and procedures with an emphasis on safety
- Support our safety culture by investigating, recording and reporting incidents, accidents and near misses, and implementing corrective actions as appropriate
- Housekeeping tasks as required
- Perform other related duties as assigned

QUALIFICATIONS:

- Full scope LPN Diploma
- CLPNBC Registration
- First Aid with CPR Certificate
- FOODSAFE Certificate
- WHMIS Certificate
- Supervisory and Dementia Care experience preferred
- Able to effectively use a computer and electronic devices
- Access to a computer and access to the internet

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to effectively communicate both verbally and in writing
- Ability to multi-task and problem solve in a fast-paced environment
- Ability to establish and maintain positive working relationships and participate effectively as a team member
- Ability to guide and mentor RCA/HCAs in the delivery of quality care
- Experience working in a residential care setting

WE LIVE SAFETY!

The safety of our clients, staff and volunteers is a priority of Beacon Community Services. We promote healthy and safe working conditions in all of our operations. We are committed to continuously improving safety and *it is essential to this position*. We further support safety through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees.

APPLICATIONS:

All interested applicants can [Apply Now!](#) quoting the position vacancy number 2018-LPN/LDH. Please note only those applicants who are selected to continue in the recruitment process will be contacted.

ADDITIONAL INFORMATION:

- All successful applicants will provide a clear Police Criminal Record Check and a Solicitor General's Criminal Record Check.
- All successful applicants will provide a clear TB skin test or chest x-ray and a physician's waiver stating they can carry out the duties of the position.